

PINE BLUFF SAND AND GRAVEL CO.

CELEBRATING 100 Years AND BEYOND

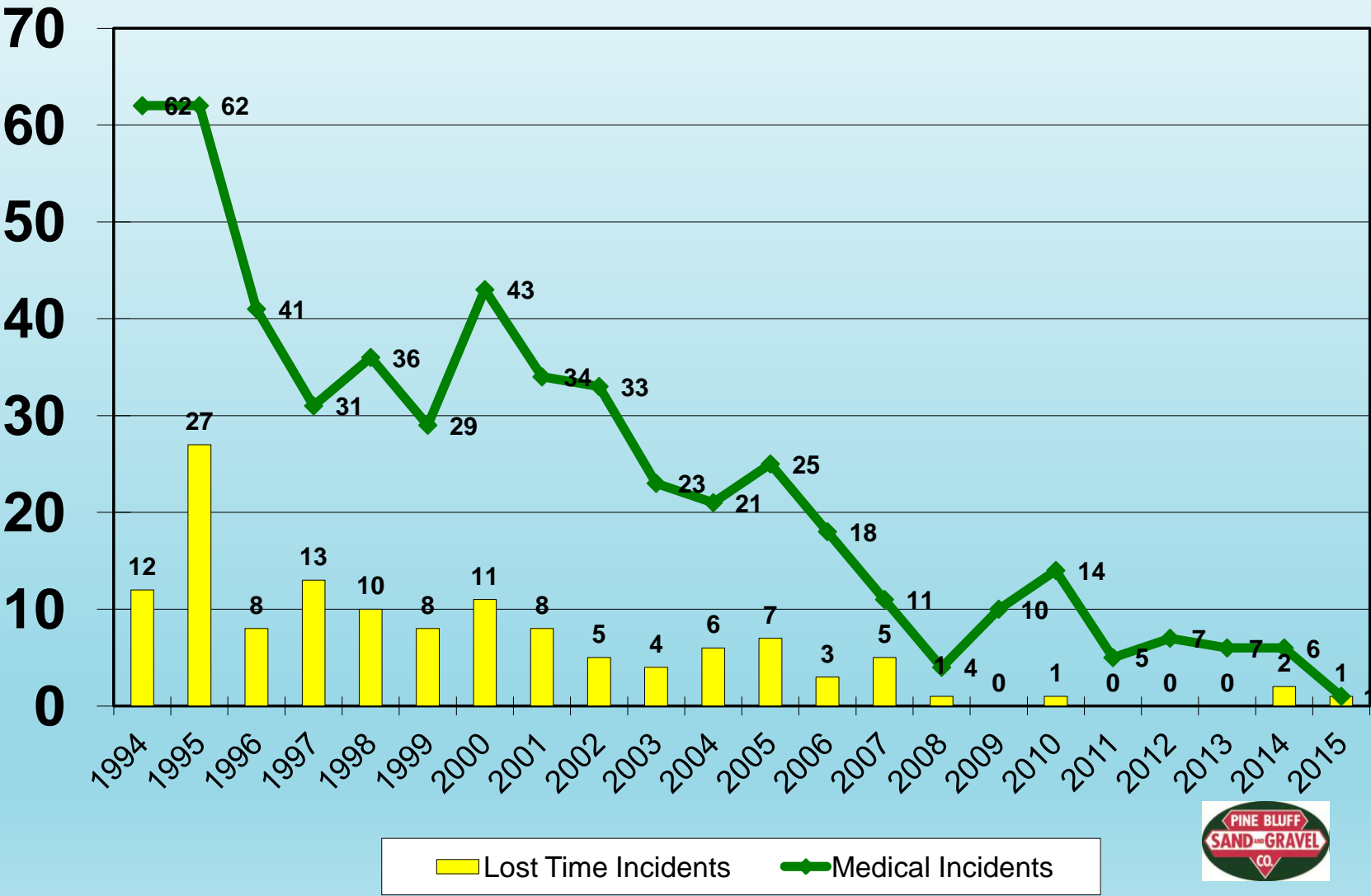
NATIONAL DREDGING MEETING



**Pine Bluff Sand and Gravel Co.
P. O. Box 7008
Pine Bluff, Arkansas 71611**

June 2015

Medical Incident History – Total Marine Operations



SAFETY – OUR #1 PRIORITY

Our #1 Priority:

A Safety Culture that places Safety *FIRST*,
ahead of \$, production and schedule.

Core Values...

Safety:

- * Safety is #1

People:

- * Take care of our people

Quality:

- * Do it right the first time

Hard Work:

- Demanding Job

Pride:

- * Sense of accomplishment

Autonomy:

- * Personal Responsibility

Our Approach



- **The right “Mind Set”**
 - *Family First*
 - *“Be Where Your Feet Are”*
- **Autonomy and Accountability**
 - *“If you see it, you own it!”*
- **Team Work – the three Cs**
 - **Care**
 - **Courage**
 - **Courtesy**
- **Take the Time**
 - **Daily Safety Huddles**
 - **Time Outs**
- **Being Proactive**
 - **Good Catch Program**
- **Sharing the Recognition**
 - **Individual and Crew Safety Sharing Recognition**

Pine Bluff Sand and Gravel Company

Safety Program

Pine Bluff's Safety Program is conducted on a 12 month basis with all operations shut down for safety meetings twice per year, at 6 month intervals.

INDIVIDUAL RECOGNITION:

1st 6 Month Period – Incident free employees will receive a check for 1% of regular weekly wages paid for all payroll weeks ending in the 6 month period.

2nd 6 Month Period – Incident free employees will receive a check for 1% of regular weekly wages paid for all payroll weeks ending in the 6 month period.

Annual Recognition – Incident free employees for both 6 month periods will receive a check for an additional 1% of regular weekly wages paid for all payroll weeks ending in the 12 month period. The 3 checks will total 2% of total earnings for the 12 month period.

CREW RECOGNITION:

All members of a crew that has remained **lost-time** incident free for each 6 month period of time will receive an additional 1% of regular weekly wages paid at the same time as Individual Awards.

Serious Injury and Fatality Prevention (SIF)

What does it mean when serious injuries and fatalities (SIFs) increase while reportables decrease?

- Industry, as a whole, is seeing a decrease in First Aids/Near Misses and Recordable Incidents but an increase in Lost Time Incidents and Fatalities, which are SIFs.
- Existing safety systems are not reducing SIF events.
- Implement stronger safety culture, more engagement at all levels in organization and more focused effort on the prevention of serious injuries.
- We now review every incident and good catch submission with SIF consideration.

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Good Catch Hazard Recognition Program

- 1st Place \$500
- 2nd Place \$300
- 3rd Place \$200



There can be additional recognition for submissions that the Safety Review Committee rates/scores highly and wishes to recognize by awarding \$100 as Honorable Mention(s).

PB Marine Operations Safety Review Committee consists of Safety Director, Supervisors, SSHO's, Port Captain, Administration and selected Jobsite Personnel. They rate each submission and the order or ranking is established solely by the committee.

Good Catch + Corrective Action = Prevention of Incidents

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3RD PLACE AWARD

M/V Don Boling – Pumping Sinking Barge
Jerry Batiste \$200 AWARD NOLA





2nd PLACE AWARD

Dredge Wallace McGeorge – Grating Lower E.R.

Mike Reynolds \$300 AWARD





1st PLACE AWARD

**Wallace McGeorge – Installed Steps on
A-Frame M/V Richelle**

Dawayne Miles \$500 AWARD



Good Catch / Near Hit 2015

First Period Result

September 2014 – February 2015

Submission Location	Submission Quantity	Monetary Incentive Distribution	Recognition Finishers
Construction	9	\$100.00	1
Dredge Alabama	0	\$0.00	0
Dredge Butcher	4	\$100.00	1
Dredge Marion	13	\$300.00	3
Dredge Wallace McGeorge	9	\$1,000.00	4
Transportation	10	\$200.00	1
Totals:	45	\$1,700.00	10



2015 Medical Incidents – Location Summary

October 2014 – March 2015

Company	Recordable	Lost Time	Total	Days Since Lost Time Incident	Days Since Recordable Incident
Dredge Marion	0	0	0	2,999	398
Construction	0	0	0	2,864	352
Dredge Wallace McGeorge	0	0	0	2,710	975
Dredge Butcher	0	0	0	334	334
Transportation	1	1	2	6	6
TOTAL	1	1	2		

ZERO is our Goal...*Believe in ZERO!*



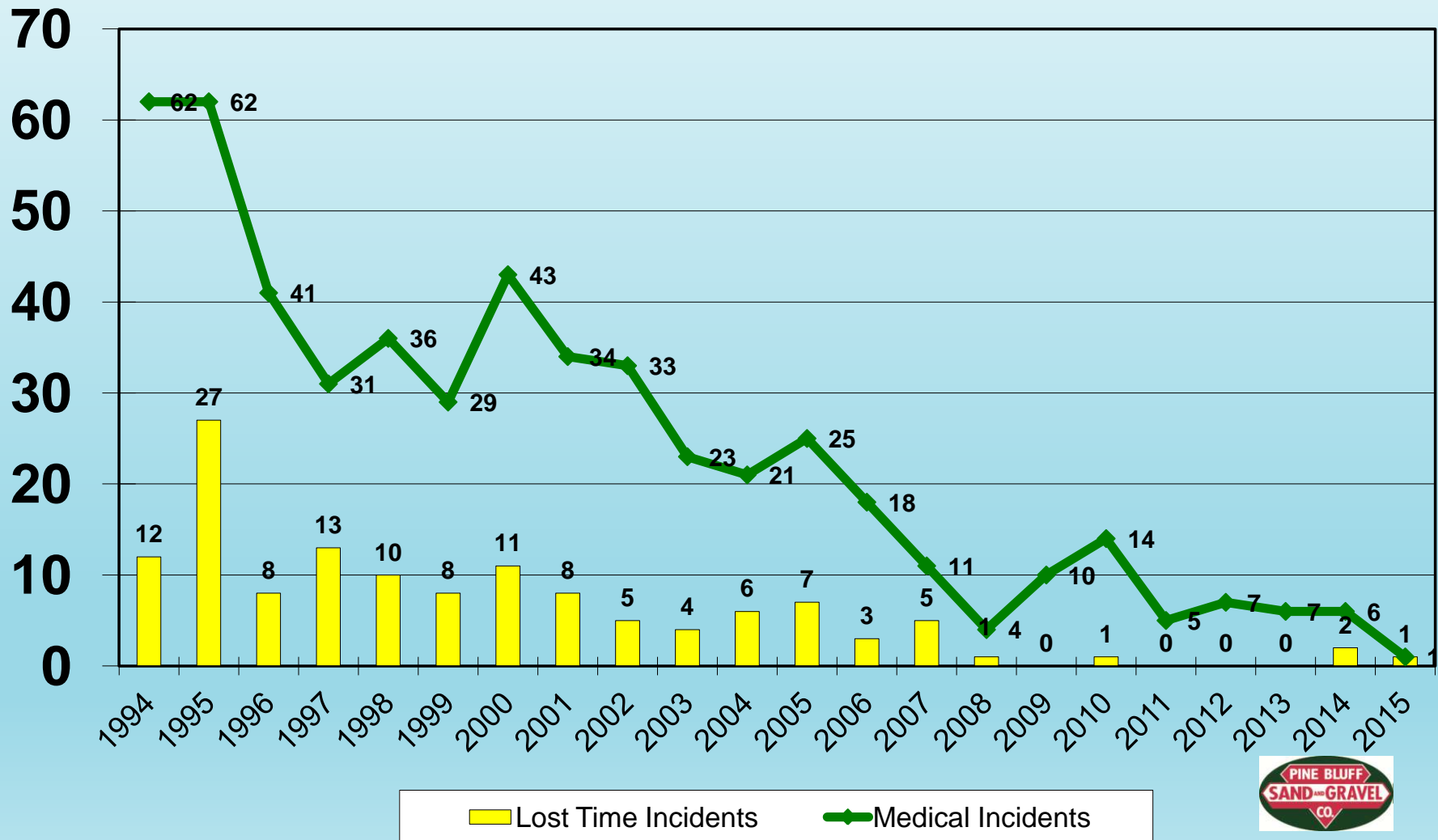
Transportation Division

Days w/o Lost Time Injury

Transportation Shop	4,721 days (13 yrs.)
M/V Howard Corse	3,472 days (9.5 yrs.)
M/V Bill Rodgers	2,421 days (6.6 yrs.)
M/V Don Boling	1,743 days (4.8 yrs.)
M/V George Rowe	1,737 days (4.8 yrs.)
M/V Bill Atkinson	1,567 days (4.3 yrs.)
M/V Jake West	533 days (1.5 yrs.)
M/V Gerald Majors	6 days

Keep Tweaking Program and Believe in ZERO

Medical Incident History – Total Marine Operations



Questions? Comments? Insults?



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